

## YOUR COMMITMENT TO SUPPORTING THE HEALTH AND WELLBEING OF YOUR PEOPLE IN OUR PROFESSION

Wellbeing and the Law Foundation is a joint initiative of the Law Institute of Victoria and the Victorian Bar which promotes and supports the legal community, both at an employee and employer level, with their workplace wellness aspirations.

### WHY WELLNESS AT WORK?

Employee health and wellbeing continues to be a significant concern for employers worldwide. The Wellbeing and the Law Foundation aims to create a strong culture of wellbeing within the legal profession promoting wellness as a business strategy imperative.

Today's definition of "being well" dictates the need for a broader focus on overall wellbeing, including a more holistic view and integrated approach to supporting employees in their health, wealth and careers, with a shared responsibility and employer support for wellbeing as part of a compelling employee value proposition. The need to address organisational culture and the physical environment we work in also plays a vital role.

### WHY BECOME A MEMBER?

- Make a commitment to the health and wellbeing of your people.
- Improve performance and productivity of your teams.
- Reduce employee absenteeism/presenteeism.
- Improve employee engagement and morale.
- Attract and retain talent.
- Further your organisational values.
- Fulfil social and community responsibility.
- Drive a culture of wellbeing.
- Improve overall employee wellbeing.
- Promote your corporate image and brand.
- Demonstrate your commitment to the wellbeing of the legal profession.

### DURATION OF MEMBERSHIP

Your organisation can enjoy the benefits of the Wellbeing and the Law Foundation membership for 12 months from the date of application and payment. Organisations that join prior to 30 September 2017 will be recognised as a founding member\* of the Wellbeing and the Law Foundation.

All membership applications received before 30 September 2017 will be effective until 31 December 2018.

\*To maintain status as a member, Wellbeing and the Law Foundation membership needs to be renewed annually.

### MEMBER BENEFITS

- Use of the Wellbeing and the Law Foundation Member Logo.
- Founding Member recognition (for founding members only):
  - listed as a founding member in Wellbeing and the Law Foundation collateral and on website
  - corporate logo inclusion on Wellbeing and the Law Foundation collateral and other materials
  - use of Founding Member Logo.
- Complimentary Workplace Wellness Consultation session.
- Access to Wellbeing and the Law Foundation workplace health product and service partners at preferred rates.
- Electronic resources to assist with workplace wellness strategy development.
- Invitation to attend quarterly workplace wellness strategy workshops.
- White papers on health and the law.
- Marketing promotion of Wellbeing and the Law Foundation member list/Endorsed Healthy Workplace Status Members list: *Law Institute Journal*, LIV website, Wellbeing and the Law Foundation website.
- Quarterly e-newsletter.
- Endorsement status as a Healthy Workplace, including endorsed status logo (12 months to achieve).
- Assistance with your endorsement process.
- Certificate of endorsement.
- Award Eligibility – Best Workplace Wellness Strategy – Victorian Legal Awards 2018.
- Promotion of the Wellbeing and the Law Foundation and its members at LIV Legal Careers Fair, Law Council of Australia and HR Summits/publications.
- Membership fee is tax deductible.

### ENDORSED HEALTHY WORKPLACE PROGRAM

The Endorsed Healthy Workplace Program has been designed to acknowledge those member organisations that have made, and continue to make, a commitment to the health and wellbeing of their people via the implementation of workplace wellness strategies, programs and initiatives.

It provides firms with the opportunity to:

- benchmark their current workplace wellness strategies against best practice
- assist firms with developing a best practice workplace wellness strategy for the first time
- improve their current program.

The process is conducted via a specifically designed survey for the legal profession that addresses both the health and wellbeing of your people and that of your organisation as a whole.

Members have 12 months to achieve endorsement status and the program is designed to provide members with the relevant support and tools to meet the requirements.

Each member firm will receive a detailed report as part of the Program inclusive of recommendations.

Endorsed firms will be bestowed with the Endorsed Healthy Workplace mark.

### MEMBERSHIP CATEGORIES

Membership category	Size	Cost
Extra large	500 staff or greater	\$14,500 p/a
Large	300-499 staff	\$10,500 p/a
Medium	51-299 staff	\$7,500 p/a
Small	50 staff or fewer	\$3,500 p/a

### BECOME A MEMBER

Name of firm/organisation \_\_\_\_\_

ABN/ACN \_\_\_\_\_

Address \_\_\_\_\_

Postcode \_\_\_\_\_

Membership category  Small  Medium  Large  Extra Large

### CONTACT PERSON DETAILS

Title \_\_\_\_\_

First Name \_\_\_\_\_

Surname \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_

### PAYMENT DETAILS Total

Mastercard  Visa  Amex  Cheque – payable to: WATL Foundation

Card Number

Expiry Date

 / 

Name on card \_\_\_\_\_

Signature of cardholder \_\_\_\_\_

**TAX INVOICE:** ABN 61 165 435 692 **DATE OF ISSUE:** 15 June 2017 **CREDIT CARD SECURITY POLICY:** Credit card information cannot be accepted via email due to credit card security requirements.

### EMAIL OR POST MEMBERSHIP FORM TO:

#### WELLBEING AND THE LAW FOUNDATION

ABN 61 165 435 692

**E:** watl@liv.asn.au **W:** www.watlfoundation.org.au

470 Bourke Street, Melbourne 3000 Australia

DX 350 Melbourne, GPO Box 263 Melbourne 3001

The Wellbeing and the Law Foundation is a registered Health Promotion Charity with Deductible Gift Recipient Status

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